

TOWN CLERK OFFICE: STAFFING AND COMPENSATION SURVEY (26 Towns closest Population)

TOWN	East Haddam	Hebron	Thompson	Portland	Prospect	Canton	Winchester	Somers	East Windsor	Granby	Stafford	Griswold	Plymouth	Coventry	Windsor Locks	East Hampton	Oxford	Clinton	New Fairfield	AVERAGE
POP	8,987	9,146	9,385	9,428	9,479	10,146	10,236	10,725	11,170	11,249	11,567	11,624	11,766	12,308	12,529	12,989	13,125	13,402	13,487	
MIL RATE	26.76	34.5	26	34.3	32.14	34.15	27.24	28.96	24.56	33.13	38.59	26.54	38.64	33.1	28.14	38.04	25.81	30.26	36.52	
ELEC OR APP	Elected	Elected	Elected	Elected	Elected	Appointment	Elected	Elected	Appointed	Appointed	Elected	Appointed	Elected	Appointed	Elected	Appointed	Elected	Appointed	Elected	
# CERTS	0	2	1	2	0	1	1	3	2	1	1	1	2	3	1	1	1	2	1	1.4
YEARS ON JOB*	1	10	10	3	3	1	3	3	7	6	12	6	2	16	3	1	33	10	16	7.7
POST H S EDUC	0	7	4	4	4	2	3	6	3	6	3	6	2	0	9	4	1	10	3	4
SALARY	\$ 71,726	\$ 75,273	\$ 75,000	\$ 79,730	\$ 63,500	\$ 85,283	\$ 70,210	\$ 73,164	\$ 74,420	\$ 100,000	\$ 70,462	\$ 68,000	\$ 62,315	\$ 75,974	\$ 77,637	\$ 80,903	\$ 83,000	\$ 70,000	\$ 84,000	\$ 75,821
BENEFITS TC	\$ 13,302	\$ 18,838	\$ 18,000	\$ 12,447	\$ 39,026	\$ 18,838	\$ 35,625	\$ 11,942	\$ 11,105	\$ 18,838	\$ 29,375	\$ 9,880	\$ 9,199	\$ 18,838	\$ 2,683	thru spouse	\$ 28,473	\$ 3,000	\$ 18,838	
ASST: FT OR PT	FT	FT	FT	FT	FT	FT	FT	PT	FT	PT	FT	FT	FT	FT	FT	FT	FT	FT	FT	
HOURS PER WK	35	36	35	35	30	25	35	22.5	35	17.5	35	35	37.5	37	35	35	32	35	35.5	
# CERTS	0	2	0	0	0	1	1	0	1	1	0	1	0	1	0	0	1	1	1	
POST H S EDUC	0	4	4	2	2	2	6	6	0	0	0	6	5	0	4	4	2	4	4	3
HOURLY RATE	\$ 29.41	\$ 34.00	\$ 28.80	\$ 32.58	\$ 23.83	\$ 29.95	\$ 30.51	\$ 26.31	\$ 33.34	\$ 21.00	\$ 27.63	\$ 24.46	\$ 23.71	\$ 37.16	\$ 33.51	\$ 27.58	\$ 30.19	\$ 24.50	\$ 34.83	\$ 29.12
YEARS ON JOB	24	16	2.5	2		13	3	9	14	10	1	3	2	12	4	1	23	6	11	8
SALARY ATC	\$ 53,526	\$ 63,648	\$ 52,416	\$ 59,296	\$ 37,175	\$ 38,935	\$ 55,528	\$ 30,783	\$ 60,679	\$ 19,110	\$ 50,287	\$ 44,517	\$ 46,235	\$ 71,496	\$ 60,988	\$ 50,196	\$ 50,236	\$ 44,590	\$ 64,296	
BENEFITS ATC	\$ 26,605	\$ 18,838	\$ 18,000	\$ 12,447	\$ 31,653	\$ 18,838	waived	\$ -	\$ 11,105	\$ -	\$ 29,375	\$ 10,674	\$ 17,648	\$ 18,838	\$ 1,024	\$ 18,838	\$ 28,473	\$ 1,900	\$ 18,838	
ADD STAFF (Y,N)	No	No	No	No	Yes	No	yes	No	Yes	Yes	yes	No	No	Yes	No	No	Yes	No	Yes	
HOURS PER WK	na	na	na	na	18	na		na	15	17.5	35	na	na	19	na	na	32	na	35.5	
HOURLY RATE	na	na	na	na		na		na	\$ 20.00	\$ 21.00	\$ 27.63	na	na		na	na	\$ 23.00	na	\$ 33.59	
ANNUAL PAY					\$ 19,498		\$ 19,209		\$ 15,600	\$ 19,110	\$ 50,287			\$ 21,538			\$ 38,272		\$ 62,007	
TOTAL LABOR	\$ 165,159	\$ 176,597	\$ 163,416	\$ 165,159	\$ 190,852	\$ 161,894	\$ 180,572	\$ 115,889	\$ 172,909	\$ 157,058	\$ 229,785	\$ 133,071	\$ 135,397	\$ 206,684	\$ 142,332	\$ 149,937	\$ 199,981	\$ 116,490	\$ 229,141	\$ 168,017

Towns in criteria that did not respond: Woodbridge, Putnam, Burlington, Woodbridge, Weston, Old Saybrook,Derby and North Brandford (8 Towns)

Cells highlighted in yellow have average of all who gave benefit cost